

OTHER REPORTING - REMUNERATION

FISCAL YEAR 2025-26

As of March 31, 2026, Health Workforce Canada employed 21 full-time staff, including both direct employees and individuals seconded from partner organizations. Together with fixed-term contract employees, part-time contractors, and summer students, a total of 37 individuals contributed to advancing the organization’s mandate throughout the year.

Recognizing that its people are central to achieving its mission, Health Workforce Canada continued to strengthen its employee value proposition. This includes a focus on professional growth, and a competitive compensation framework designed to attract and retain the skilled workforce needed to deliver on the Strategic Plan. The organization regularly reviews compensation and benefits against market benchmarks to support long-term recruitment and retention success.

Eligible Health Workforce Canada Board members received a grand total of \$30,700 for their services for the year ending March 31, 2026.

HEALTH WORKFORCE CANADA SALARY RANGES (as of March 31, 2026)		
JOB CATEGORIES	SALARY RANGES FOR JOB CATEGORIES	NUMBER OF FULL-TIME EMPLOYEES
1. COORDINATOR	\$59,500 - \$80,500	2
2. TECHNICAL / PROFESSIONAL	\$70,550 - \$111,550	8
3. MANAGEMENT	\$93,500 - \$192,000	9
4. EXECUTIVE	\$187,000 - \$258,000	1
5. CEO	\$260,500 - \$367,800	1
TOTAL		21 EMPLOYEES *

* NOTE: Excludes team members sourced as part-time employees, full/part time fixed-term contract employees, part-time contractors and summer students